

Executive Coaching Case Study

Introduction

Our client, a global financial services organization, engaged The Talent Company for its roster of seasoned coaches who have experience supporting senior business leaders from global organizations

With a number of strategic initiatives underway, including operational consolidation and two major acquisitions planned, The Talent Company developed a customized coaching and leadership development program to help our client effectively manoeuvre through upcoming changes.

Our Solution

At the Talent Company, we believe that leadership coaching is a powerful approach for executives to improve and develop individual leadership capacity and enhance capability in their organization.

Through a series of one-on-one meetings, our approach to this highly confidential project:

- Creation of a project plan that includes documented corporate coaching objectives and timelines.

- Executive coaches conducted an intake discussion to determine organizational / leader objectives and establish milestones.
- A full 360° and workstyle assessment were also conducted to provide both the executive coach and the leader with additional insights, and identify strengths and developmental opportunities.
- A series of coaching sessions were conducted to achieve session objectives.
- Post coaching review with each leader to confirm that intended outcomes and corporate objectives have been achieved.

The Talent Company continues to provide executive and leadership coaching for this client. Our services have now expanded to include HR support services.

The Talent Company is a management consulting firm that specializes in human resources solutions. We enable organizations to achieve superior business results through the strategic acquisition, management and elevation of talent. Our organization is comprised of leading human resources, compensation, talent, recruitment, and leadership experts with proven track records of consulting and corporate success.

For more information about The Talent Company, [click here](#) or visit us on social channels:

